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BANK EMPLOYMENT LAW UPDATE

Dear Client and Friends:

I am enclosing an article I have drafted regarding sexual harassment investigations.

The law has evolved in the conducting of a sexual harassment investigation to a complex and technical procedure, full of pitfalls and flaws.

As a practical matter, if you are in the midst of a sexual harassment complaint, it is advisable to use either trained investigators that have been trained by professionals or use outside lawyers who have had substantial experience in carrying out these investigations.

It is important to note that if the investigation is carried out in a cursory matter and not promptly and not with detailed findings, your defense to sexual harassment cases will be weakened substantially.

I therefore recommend that you conduct training of the individuals who will conduct your sexual harassment cases who work for the bank or employer or rely on outside professionals.

If you have any questions or are interested in this type of training or use of investigators, please call. We would be happy to assist you in any way possible.

Very truly yours,

Paul I. Weiner  
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